UC Merced Faculty Association

ABOUT US

We invite you to join our newly established Faculty Association! Our mission is clear: to promote fair policies, advocate for equitable working conditions, and ensure inclusive representation for all faculty. –UCMFA Board

Learn more about us at <u>ucmfa.org</u> or contact us with questions at <u>info@ucmfa.org</u>

BOARD MEMBERS

Charlie Eaton, Associate Professor of Sociology David Kaminsky, Professor of Music and Dance Jennifer Howell, Associate Professor of Health Psychology Kit Myers, Assistant Professor of Critical Race and Ethnic Studies Lindsay Crawford, Assistant Professor of Public Health Lisa Yeo, Assistant Professor of Management of Complex Systems Maria-Elena Young, Assistant Professor of Public Health

JOIN!

As the last UC campus to form a Faculty Association, we are excited to start shaping the future of UC Merced and make a positive impact!



Frequently Asked Questions

Who is the UCMFA?

The UCMFA is an independent faculty advocacy group at UC Merced, dedicated to representing faculty interests. It fosters a supportive academic environment, addresses faculty concerns, and focuses on non-academic issues like economic and employment concerns. It complements the work of academic senate but operates independently as a dues-sponsored organization.

What does a FA do?

The faculty association advocates for faculty rights and issues both locally on our campus and collaboratively with other UCs at the state and UC system level. Importantly, it provides a platform for advocating for faculty in ways that the university senate and UC administration cannot. While the senate serves as a forum for faculty input in university governance, the faculty association focuses specifically on addressing our rights and working conditions. Unlike the senate, the association is empowered to represent our well-being and economic interests, ensuring that faculty concerns are effectively addressed.

Is the UCMFA a union?

No, the UCMFA is not a traditional labor union. While we advocate for faculty rights and working conditions like a union, our focus goes beyond collective bargaining to address a broader range of issues affecting academic life.

What do membership dues contribute to?

Membership dues fund UCMFA's operational expenses, including administration, event planning, and advocacy initiatives, ensuring effective representation and support for members. A portion also contributes to CUCFA, supporting lobbying efforts aimed at key entities like UCOP, the UC Regents, and the state capitol on higher education issues.

What is expected of UCMFA members?

As little or as much as you want! We encourage active participation from our members but recognize we all have busy schedules. Members can contribute by joining committees, attending meetings, and sharing their insights to help shape the association's initiatives. Members who have less capacity can help spread information about UCM FA concerns and campaigns, or they can support by simply being duespaying members.